



Human Resources Department

Ref.No.Faridabad/OAH/2024

Date : 27.04.2024

**Circular**

**Launch of NTPC's 1<sup>st</sup> Old age home**  
"NTPC's Zeal for Superannuated Employees"

We are pleased to announce the launch of "NTPC's Zeal for Superannuated Employees" Old Age Home, a testament to our commitment to the welfare of our retired colleagues who have dedicated their years of service to NTPC.

Located within the NTPC Faridabad Township, the Old Age Home aims to provide a comfortable, caring, and secure living environment for retired senior citizens who have served with dedication at NTPC Ltd.

**Key Objectives:**

- Establish and maintain affordable residential facilities, healthcare services, and recreational activities.
- Prioritize the physical and mental health of beneficiaries.
- Facilitate social interaction and a sense of belonging amongst inhabitants.
- Offer emotional and psychological support through counselling and assistance.
- The old age home is designed to cater to the Individual retirees and/or spouse. As such the dependant of the individual are not eligible for residency.

**Eligibility Criteria for Beneficiaries:**

- Retired employees (including spouse) of NTPC, Ltd. who have attained the age of superannuation as per NTPC policy.
- Must be beneficiaries of the PRMS scheme of NTPC Ltd.
- Comprehensive health assessment required for admission.
- Financial capability to meet prescribed fees and charges.
- Agreement to abide by rules and regulations of the Old Age Home Trust.
- The Trust may conduct additional Interview/assessment as a part of selection process.

*Patel*

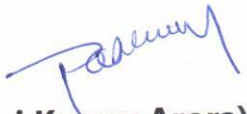
### **Application Process:**

- Applicants must deposit an interest-free refundable security amount Rs.15 Lakhs for couple and Rs.10 Lakhs for single occupancy in the account of Trust.
- Recurring charges for food & incidental shall be borne directly by the inhabitants on actuals to the agency. The inhabitants will pay the expenses other than fooding to trust @ 5000/- per month for single occupancy and @ 8000/- per month for couple, subject to revision from time to time.
- Admission subject to availability of accommodation within the Old Age Home. In case of waiting list, the allotment shall be done on laid down criteria.
- The selection of the beneficiary as per the criteria shall be decided by the Trust.
- In case of demise of both the beneficiaries deposited amount after adjustment of any balance recoverable amount will be given to the nominated person(s) of the beneficiary.
- Interested ex-employees who qualify the criteria set forth above must submit a formal application through online mode available at NTPC Ex employee's portal, providing accurate and complete information, in the prescribed format along with relevant documents in support of the said application.

The eligibility criteria, Interest free refundable security deposit and recurring charges are liable to be reviewed and amended from time to time and any changes will be communicated in advance.

For further inquiries, please contact: 0129-2401831-HOHR, Faridabad, CMO-Faridabad

Let's join hands in providing a warm and supportive home for our retired colleagues. Together, let's make their golden years truly golden!

  
**(Pankaj Kumar Arora)**  
AGM(HR), NTPC-Faridabad  
Secretary (NTPC's Zeal)

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